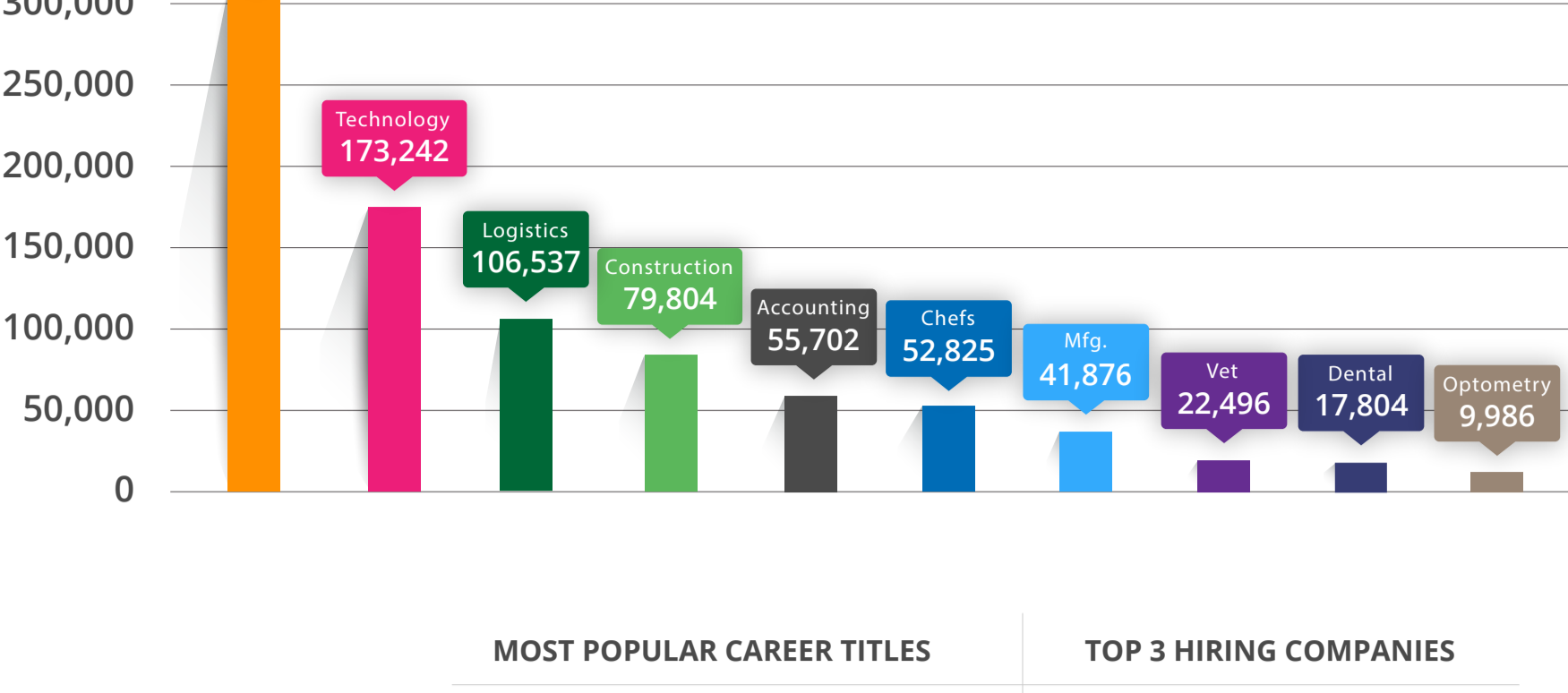


Q4 2020

October 2020 and Q3 2020 insights brought to you by iHire

INDUSTRY SNAPSHOT

Total active jobs on iHire*



MOST POPULAR CAREER TITLES

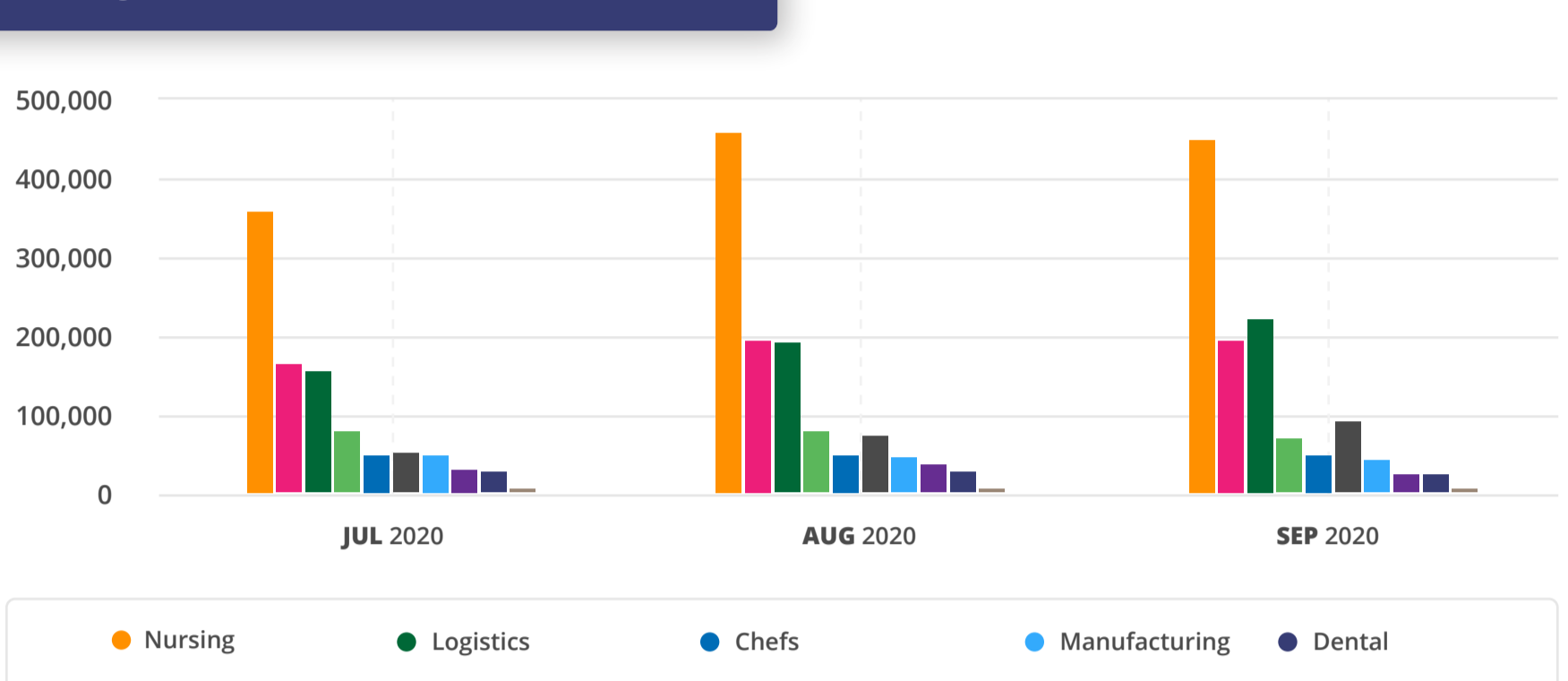
Industry	Most Popular Career Titles
iHireNursing	Registered Nurse (RN) Home Health Aide Nurse Assistant
iHireTechnology	Software Developer DevOps Engineer/System Administrator Database Administrator
iHireLogistics	Warehouse Associate Logistics/Inventory Control Clerk
iHireConstruction	Carpenter Electrician Project Manager/Construction Manager
iHireAccounting	Accountant Tax Specialist Accounting Clerk/Assistant
iHireChefs	Line Cook Prep Chef Baker/Cake Finisher
iHireManufacturing	Machine Operator/Production Worker Maintenance Technician Manufacturing/Production Technician
iHireVeterinary	Veterinarian Veterinary Technician Groomer
iHireDental	Dental Assistant Dental Hygienist Office Manager/Receptionist
iHireOptometry	Optician Optometrist Optical Assistant

TOP 3 HIRING COMPANIES

Industry	Top 3 Hiring Companies
Nursing	HealthCare Traveler Jobs Integris Health Nursefly Travel Nursing
Technology	Lyft Amazon Leidos
Logistics	Amazon Walmart FedEx
Construction	HomeAdvisor Tradesmen International Aerotek
Accounting	Intuit H&R Block, Inc. PwC
Chefs	Olive Garden Chili's Sonic Drive-In
Manufacturing	Aerotek Oregon Employment Department Oldcastle
Veterinary	PetSmart Petco Banfield Pet Hospital
Dental	Aspen Dental Pacific Dental Services Heartland Dental
Optometry	Walmart Luxottica Group National Vision

*As of Oct. 5, 2020

NEW JOBS ADDED PER MONTH



TOP 5 SKILLS & CREDENTIALS LISTED IN JOB ADS

Industry	Top 5 Skills & Credentials
iHireNursing	#1 Nursing #2 Registered Nurse (RN) #3 Healthcare Management #4 Patient Care #5 Basic Life Support
iHireTechnology	#1 Management #2 Software #3 Design #4 Engineering #5 Communication Skills
iHireLogistics	#1 Scheduling #2 Human Resources #3 Sorting #4 Shipping #5 Training & Development
iHireConstruction	#1 Management #2 Electrical #3 Installation #4 Scheduling #5 Communication Skills
iHireAccounting	#1 Accounting #2 Communication Skills #3 Management #4 Tax Planning #5 Finance
iHireChefs	#1 Cooking #2 Scheduling #3 Sanitation #4 Training & Development #5 Recipe Development
iHireManufacturing	#1 Management #2 Training & Development #3 Staff Supervision #4 High School Diploma #5 Scheduling
iHireVeterinary	#1 Leadership #2 Communication Skills #3 Training & Development #4 Management #5 Customer Service
iHireDental	#1 X-Rays #2 Management #3 Scheduling #4 Training & Development #5 Organization
iHireOptometry	#1 Customer Service #2 Retail #3 Merchandising #4 Management #5 Optometry

JOB SEEKER SNAPSHOT

Industry	Active Job Seekers	Passive Job Seekers	Willing to Relocate	Average Length of Membership	Unique Visitors in Q3 2020
iHireNursing	35%	65%	19%	1,673 Days	318,198
iHireTechnology	36%	64%	22%	1,286 Days	100,866
iHireLogistics	29%	71%	28%	1,845 Days	76,054
iHireConstruction	32%	68%	23%	1,289 Days	271,342
iHireAccounting	34%	66%	15%	1,493 Days	163,117
iHireChefs	36%	64%	23%	1,355 Days	98,143
iHireManufacturing	34%	66%	22%	1,499 Days	101,065
iHireVeterinary	35%	65%	18%	1,646 Days	189,679
iHireDental	41%	59%	18%	1,673 Days	237,600
iHireOptometry	37%	63%	21%	1,761 Days	69,147

All data derives from iHire's job and job seeker databases across 56 industry-focused talent communities. "Active" job data was pulled on Oct. 5, 2020, while all other data reflects job and job seeker numbers from July 1 through Sept. 30, 2020.