

## Exit Interview Question Examples



1. **Do you think management adequately recognized employee contributions?**
  - a. If not, how do you think recognition could be improved?
2. **Were there any company policies you found difficult to understand?**
  - a. If yes, how can [Company Name] make them more clear?
3. **Do you feel your job description changed since you were hired?**
  - a. If so, in what ways did your position/description change?
4. **Do you feel you had the tools, resources, and working conditions to be successful?**
  - a. If not, what areas could be improved and how?
5. **Do you feel you had the necessary training to be successful in your role?**
  - a. If not, how could training have been better?
6. **What was the best part of your job at [Company Name]?**
7. **What can the organization improve on?**
8. **Do you have any suggestions for improving employee morale?**
9. **Do you have any concerns about the company you'd like to share?**
10. **Do you have any additional feedback?**

