



Employee: \_\_\_\_\_ Interviewer: \_\_\_\_\_ Date: \_\_\_\_\_

**1** What aspects of your job do you enjoy the most? Why do you enjoy them?

**2** If nothing was off the table, what would you change about your job to make it more satisfying?

**3** What do you think about on your commute? On your way home?

**4** Do you feel you are recognized for your contributions? How would you like to be recognized?

**5** What would cause you to look for another job?



Employee: \_\_\_\_\_ Interviewer: \_\_\_\_\_ Date: \_\_\_\_\_



Can you tell me about a frustrating day at work you've had recently? A great one?



Are there any skills that you wish you'd get to use more often? Are there any skills you're interested in learning?



What aspects of your job cause you stress?



What are your career goals?



What can I do to make your job better?

