iHire's Quarterly Job Industry Report

Q3 2021

July – September 2021

iHire

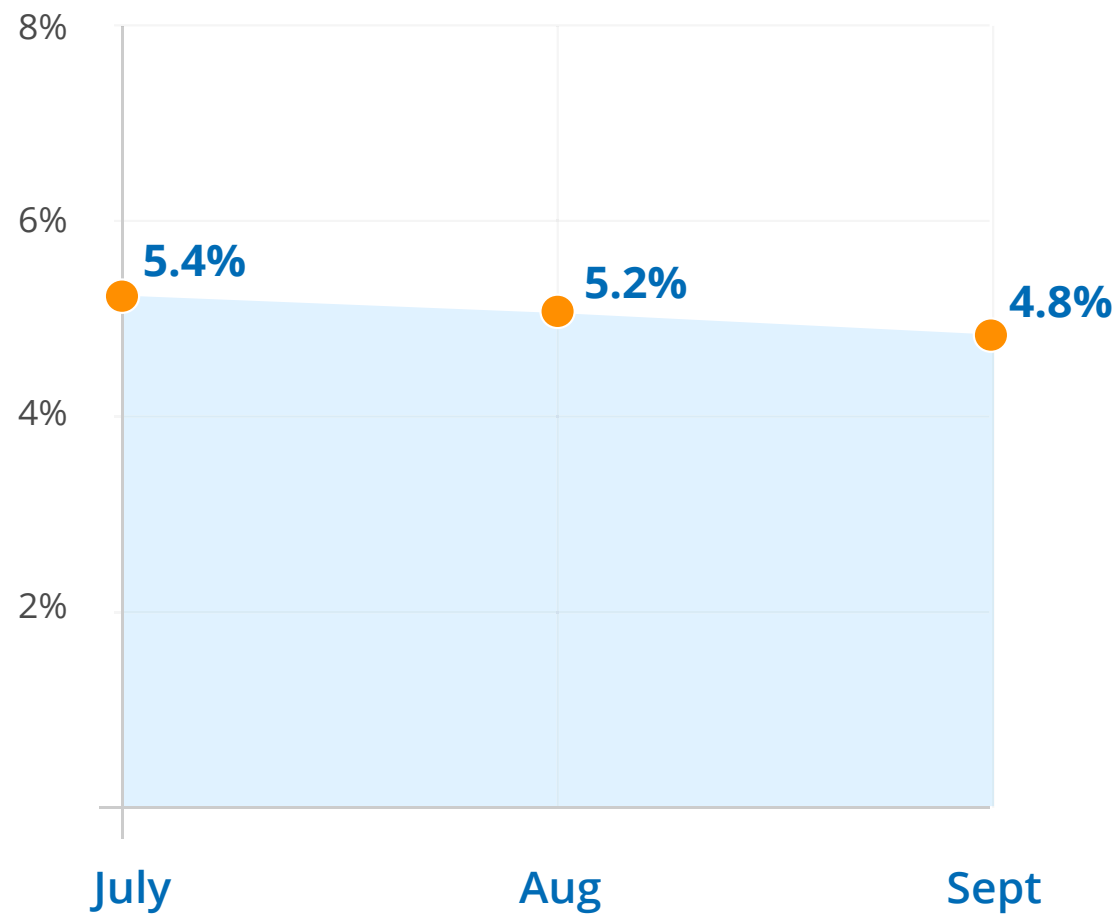## Welcome to iHire's Quarterly Job Industry Report: Q3 2021.

Herein, you'll find data-driven insights into job market and recruitment trends from July through September 2021, drawn from iHire's job and job seeker databases as well as the U.S. Bureau of Labor Statistics.
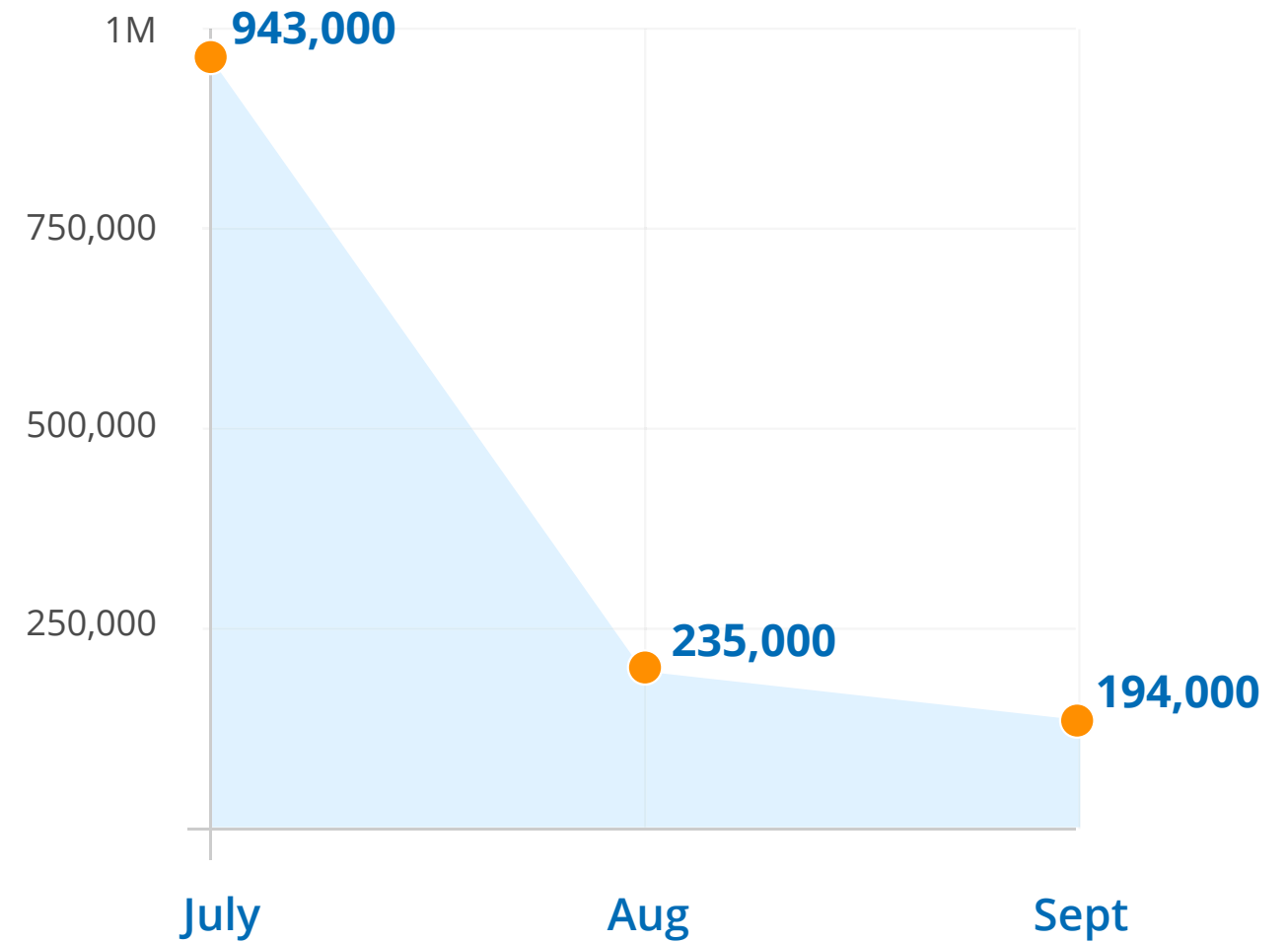
Report Contents

U.S. Job Market: By the Numbers

Q3 2021: U.S. UNEMPLOYMENT RATES

July: **5.4%**
Aug: **5.2%**
Sept: **4.8%**

Q3 2021: U.S. JOBS ADDED BY MONTH

July: **943,000**
Aug: **235,000**
Sept: **194,000**

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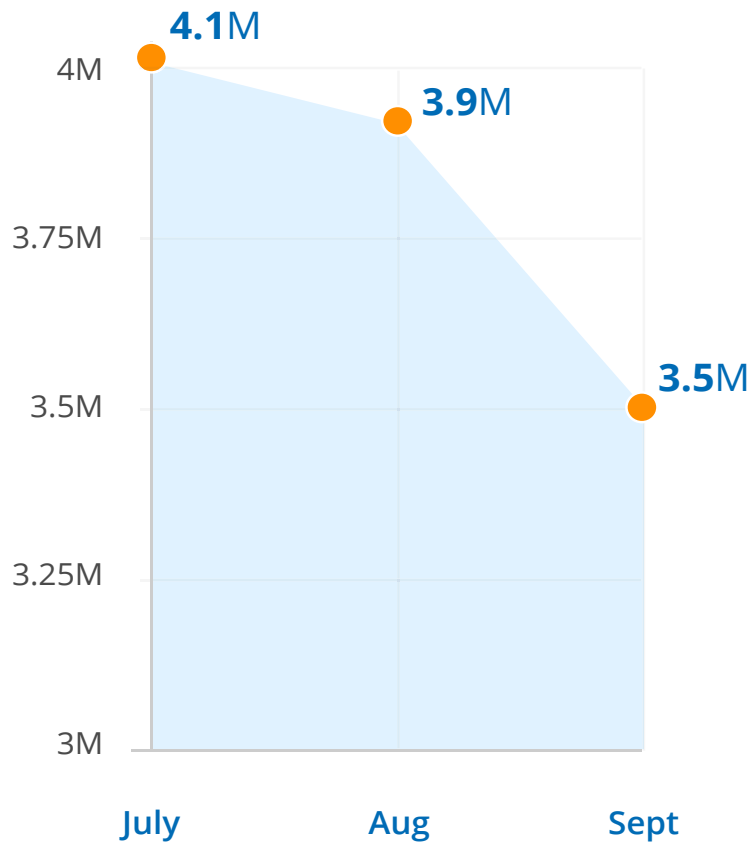# iHire Job Postings: By the Numbers

▶ *Jobs on iHire have held fairly steady – averaging 3.8M postings/month since Jan. 1, 2021*
The 3.5M postings in September tied February for a monthly low.

JOB POSTINGS ADDED BY MONTH

4.1M
3.9M
3.5M

4M
3.75M
3.5M
3.25M
3M

July   Aug   Sept

Q3 JOBS ADDED BY SECTOR

Sector	Value
Science & Engineering:	**2.8**M
Health & Social Services:	**2.6**M
Professional & Administrative:	**2.3**M
Sales & Marketing:	**1.6**M
Accommodation & Food Services:	**826**K
Construction & Real Estate:	**425**K
Banking & Insurance:	**393**K
Education:	**257**K
Law Enforcement & Security:	**174**K
Media & Arts:	**109**K
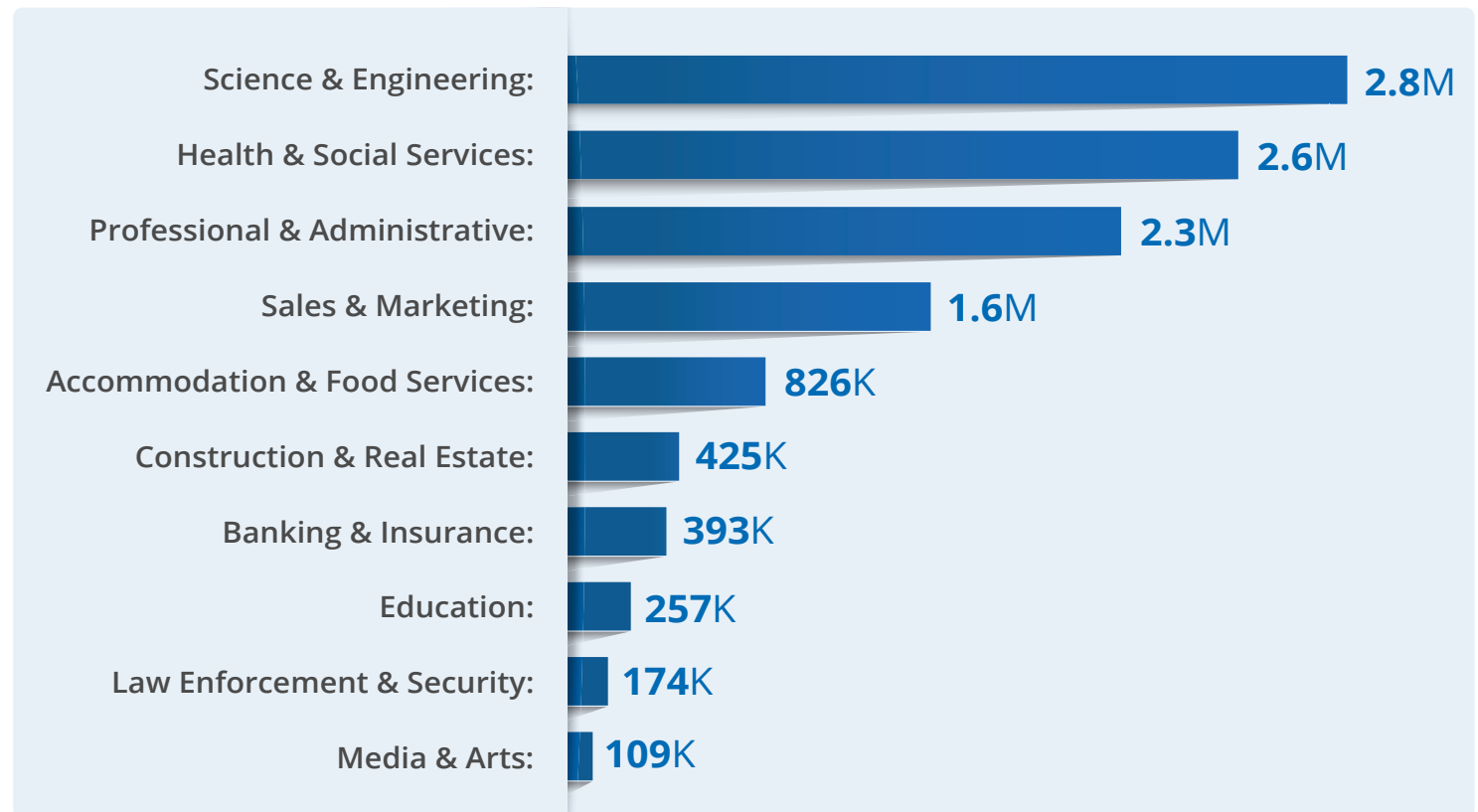
Values indicate total number of job postings for each sector.

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Top Hiring Industries

> **Nursing and Transportation have consistently held the top two spots for jobs volume throughout 2021.**

#	Industry	Value
1	Nursing	1.4M
2	Transportation	1.1M
3	Technology	1.0M
4	Sales	775,000
5	Retail	722,000
6	Logistics	546,000
7	Hospitality Services	470,000
8	Engineering	384,000
9	Customer Service	313,000
10	Construction	310,000

Values indicate the number of job postings for each industry.

Top Career Titles

#	Title	Value
1	Sales Rep/Associate	882,000
2	Registered Nurse (RN)	714,000
3	CDL Truck Driver	442,311
4	Software Developer	333,000
5	Customer Service Rep	235,903
6	Engineer	220,000
7	Nurse Assistant (CNA)	195,000
8	Wait Staff	182,000
9	Home Health Aide	149,000
10	Line Cook	139,000

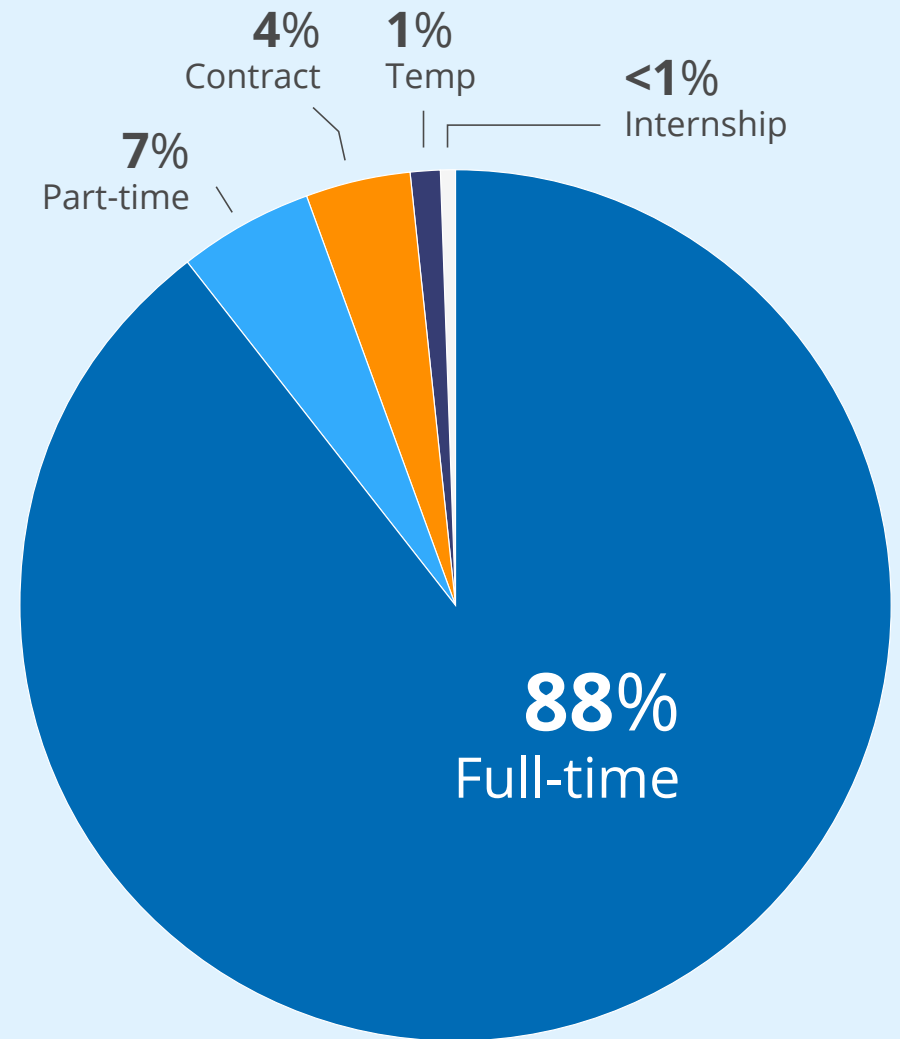*Values indicate the number of job postings for each title.*

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Trending Candidate Skills & Credentials

Employment Types

Organization
Nursing
Scheduling
Customer Service
Basic Life Support
Training
Over the Road
Management
Merchandising
Loading & Unloading
Driving
Communication Skills
Leadership
Commercial Driver's License
Retail
Sales
Engineering
Healthcare Management
Software
Patient Care

4% Contract
1% Temp
<1% Internship
7% Part-time
88% Full-time

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Top Hiring Companies

1. LiveOps
2. Dollar General
3. May Trucking
4. CVS Health
5. Deloitte
6. HCA
7. US Xpress
8. Roehl Transport Inc
9. Amazon
10. Compass Group

Top Hiring States

1. California
2. Texas
3. Florida
4. Illinois
5. New York
6. Pennsylvania
7. Ohio
8. Georgia
9. North Carolina
10. Massachusetts

Remote Job Trends

TOP INDUSTRIES FOR REMOTE JOBS

1. Technology
2. Sales
3. Insurance
4. Customer Service
5. Engineering
6. Accounting
7. Human Resources
8. Marketing
9. Finance
10. Biotechnology

POPULAR REMOTE JOB CAREER TITLES

1. Sales Associate/Rep/Agent
2. Telemarketer
3. Software Developer
4. Customer Service Representative
5. Call Center Representative
6. Engineer
7. DevOps Engineer/System Administrator
8. Account Executive/Account Manager
9. Tax Specialist
10. Recruiter

Job Seeker Snapshot

16.4M

Total Candidates on iHire

316,000

*Candidates Joined
iHire in Q3 2021*

Most Active iHire Talent Communities in Q3

01 WorkInSports

02 iHireConstruction

03 iHireDental

04 iHireSocialServices

05 iHireAdmin

06 iHireNursing

07 iHireAccounting

08 iHireAdvancedPractitioners

09 iHireTechnology

10 iHireHR

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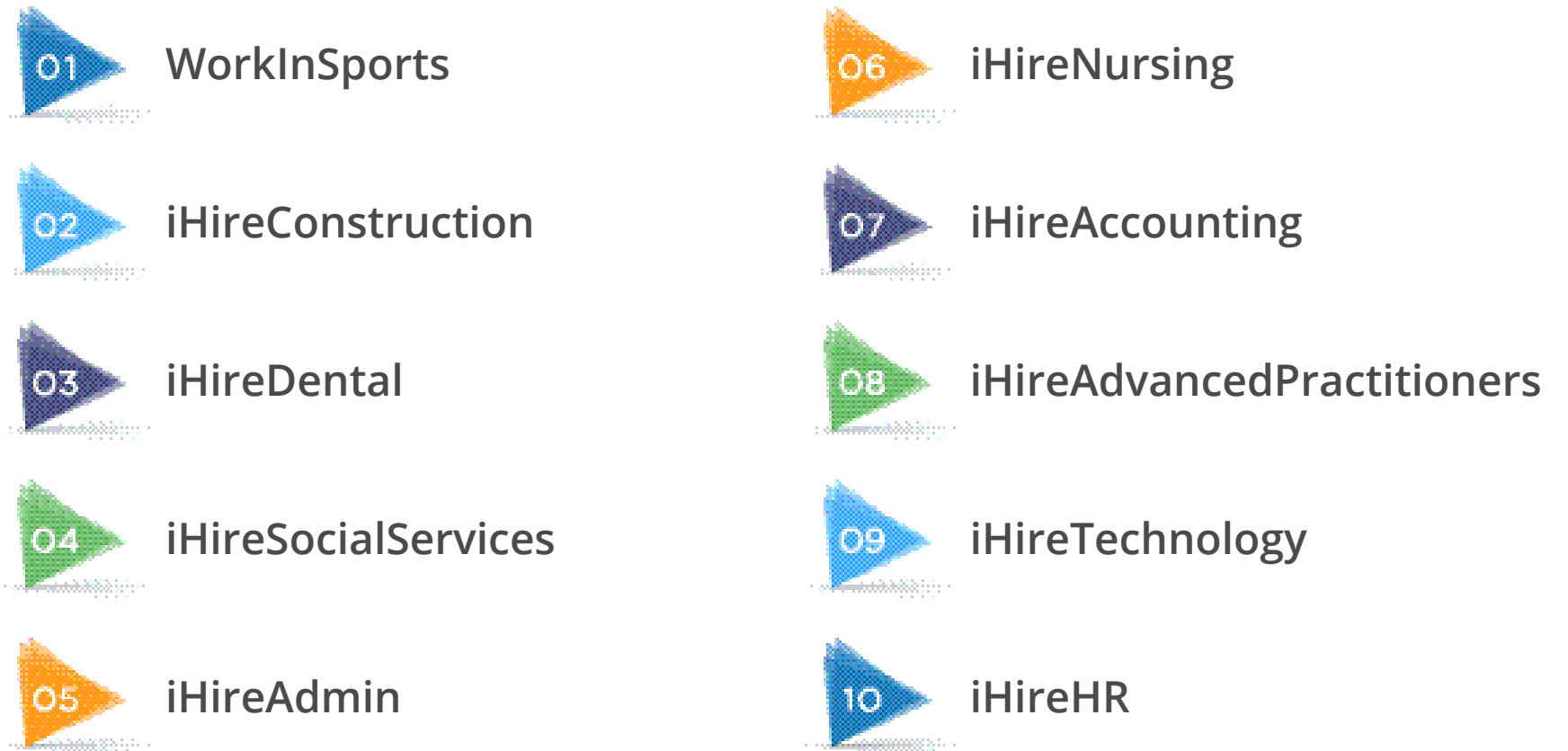
Employers, find your
next great hire.

Get Started

Job seekers, find your
next great career opportunity.

Get Started

iHire

About iHire

iHire is a leading career-oriented platform that powers a family of 57 industry-focused talent networks, including WorkInSports, iHireVeterinary, iHireDental, iHireConstruction, and iHireChefs. For more than 20 years, iHire has combined advanced job matching technology with our expertise in the talent acquisition space to connect job seekers with employers in their desired sector. With an industry-specific, candidate-centric, and data-driven approach to recruitment, iHire helps candidates find meaningful work, and employers find unique, high-quality talent – faster, easier, and more effectively than a general job board. Visit **www.iHire.com** for more information.

About the Data

Unless specified or linked to an external source, all data in this report is pulled from iHire's job and job seeker databases, which include information from jobs posted directly through iHire as well as jobs aggregated from 30,000+ online sources.